



BVCA NED Programme

Day One

	Course Speakers	Overview
Tuesday, 1st March 2022		
8.30		Registration and Breakfast
8.45	Murray Steele <i>Programme Director</i>	Programme and Personal Introductions
9.15		Case Study: Convo Identifying the Issues/Problems around being a Venture Capital Non- Executive Director Attendees will identify and discuss the issues surrounding the VC NED in a typical scenario
10.30		Break
10.50	Simon Witney <i>Travers Smith</i>	The Legal Responsibilities of Directors
12.50		Lunch
13:45	Kizzy Augustin <i>Russell Cooke</i>	Health and Safety for Directors
14.45		Break
15.00	Murray Steele	Corporate Governance
16.15	Murray Steele	Case Study: Trekkers International Working in groups, attendees will consider a typical case that they may find themselves in. They will analyse the case and discuss their findings
17.00		End of Day One

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Programme

	Course Speakers	Overview
Wednesday, 2nd March 2022		
8.30	Murray Steele	Characteristics of Effective Boards Based on discussions and research on the characteristics of effective boards and how a non – executive director can contribute to success will be presented
09.30		Break
09.45	Patrick Dunne <i>BoardDelta</i>	Board Dynamics Based on discussions and research on the characteristics of effective boards and how a non – executive director can contribute to success will be presented
11.30		Break
11.45	Murray Steele	Personal Behaviour in the Boardroom Participants will have the opportunity through a diagnostic questionnaire to consider their preferred personal style when faced with conflict situations on boards.
13.00		Lunch
14.00	Murray Steele	Removing Directors The key principles of removing directors – who does what; when; where; resolving financial issues; who needs to be told. He will also consider how to respond to reactions of departing directors.
14.45		Break
15.00	Murray Steele	Characteristics of Effective NEDs Based on the previous evening's discussions and research the characteristics of effective NED's will be presented. A brief case study about contributing to an effective board will be discussed. [The Case of the Split Board]
16.15		Case Study: RetailCo This board simulation will allow participants the opportunity to role play a "difficult" board situation.
16.30		Review and Programme Close

Day Two



Speaker biographies

Murray Steele, Programme Director

Murray currently delivers NED development programmes for the Financial Times, BVCA and EBRD, amongst others. He has developed a specialism in the role of the investor nominated NED.

His practical experience includes being a non-executive director (NED) of the Airline Division of British Aerospace which had revenues in excess of £1 billion and being a nominee director of 3i. From 1985 to 2002 he was Chair of Orchard Hotels, a start-up hotel company which he created with a colleague and sold successfully to a listed company.

Currently he is Chair of Surface Generation - a high tech engineering company; Octopus Apollo VCT plc - a FTSE listed company which invests in UK unquoted tech SMEs; and a NED of AUGA Group – Europe's largest organic food producer based in Lithuania and listed on the Vilnius Stock Exchange. In total he has held over 20 chairmanships and directorships, completed several fundraisings and led three successful exits.

Murray holds a Bachelor and Masters Degrees in mechanical engineering from the University of Glasgow; an MBA from Cranfield School of Management and an accounting qualification from the Association of Certified Accountants [ACCA].

Simon Witney, Travers Smith

Simon is a private equity lawyer with over 20 years' experience.

Throughout his career Simon has been a prolific writer and regular speaker on company law and corporate governance and has advised private equity clients, as well as the UK Government, on a wide range of fund and transactional matters. He has a market-leading reputation in the private equity sector with both Real Deals magazine and Private Equity International magazine having named Simon amongst the most influential figures in private equity.

Simon has served in senior positions within the British Private Equity and Venture Capital Association (BVCA) over a number of years. He is currently a member of the BVCA Council, which is responsible for the BVCA's strategic direction and oversight, and previously chaired the BVCA's Legal and Accounting Committee. He is a past Chair of Invest Europe's Tax, Legal and Regulatory Committee and a current member of its Financial Services Regulatory Working Group and Professional Standards Committee. In addition, Simon is a Visiting Professor in Practice in the Law Department at the London School of Economics and Political Science, where he also teaches on the LLM

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programme. His book, *Corporate Governance and Responsible Investment in Private Equity*, was published in January 2021 (and can be purchased from Amazon!).

Kizzy Augustin, Russell Cooke

Kizzy is a partner in the **fraud** and **criminal litigation** team, specialising in **health and safety**.

She has significant experience in defending companies, senior directors and employees in corporate manslaughter and serious fire / health and safety prosecutions. Kizzy has a particular interest in the law relating to directors' health and safety duties and health and safety issues within the construction, care homes, environmental, manufacturing, fire, rail and retail industries. She has represented those alleged to have breached health and safety legislation in interviews under caution and in court, if proceedings are ultimately brought against them.

Kizzy regularly challenges improvement and prohibition notices on behalf of corporate and commercial clients. She was part of the team involved in defending the first UK corporate manslaughter prosecution (Cotswold Geotechnical). She also represented a senior individual being prosecuted for manslaughter as a result of the Hatfield Rail Crash.

She has provided strategic advice to a number of high profile corporate and commercial clients – both contentious advice in response to an actual incident, as well as preventative consultancy advice in relation to corporate policies and procedures to ensure compliance with current safety legislation.

Kizzy regularly speaks on expert panels relating to health and safety / corporate manslaughter issues and has hosted many seminars and lectures on aspects of health and safety and criminal regulatory law, often as a keynote speaker. Topics have included the effect of Brexit on health and safety compliance and the impact of the **sentencing guidelines** which came into force on 1 February 2016 in relation to health and safety, corporate manslaughter, food safety and hygiene offences.

Kizzy joined Russell-Cooke as a partner in 2018 having previously worked at an international law firm leading their health and safety team in London. Prior to this, she was the sole criminal regulatory and prosecutions lawyer at a local authority, responsible for prosecuting companies and individuals in breach of Health and Safety and other associated legislation and providing advice to the Executive in respect of prosecutions against the Council.



Patrick Dunne – Chair Boardelta, EY Foundation, ESSA, Visiting Professor Cranfield

Experienced Chair and serial social entrepreneur with extensive experience of working with boards in Europe, Asia and North America. Currently Chair of board consultancy Boardelta, the charities The EY Foundation and ESSA- Education Sub Saharan Africa as well as Chair of the oversight board for the Chartered Management Consultant and trustee of the Chartered Management Institute.

Executive experience includes 26 years in a variety of investment and management roles with 3i Group plc where, until 2012, he was Communications Director, a member of its Operating committee and Chairman of its Operational Risk forum.

At 3i he built a resource of over 600 experienced directors who were appointed to the boards of over 2,000 high growth businesses for 3i in 14 countries across Europe, Asia and North America. The programme he established became widely recognised as a model of adding value and a leader in best practice. As a member of the Higgs review Patrick has also played a role in shaping governance policy for UK listed companies. Author of the award winning “Boards” and three other successful books on the subject, he has helped to establish many successful courses on board skills over the last twenty years including for the BVCA, Invest Europe and the Financial Times. He has also helped Chairs across a wide range of sectors to transform the effectiveness of their boards through Boardelta.

Patrick has a passion for education and was a member of the General Council of the University of Warwick from 2006 to 2015. He is a Visiting Professor at Cranfield School of Management, an Associate Fellow at Warwick Business School and former member of Business in the Community’s education leadership group.

He also has extensive experience of developing social enterprises using venture philanthropy techniques, most notably with Leap Confronting Conflict where he is Patron and was Chairman, from 2006 to 2015, with ESSA, the EY Foundation and with Warwick in Africa which he founded in 2006. Warwick in Africa has now benefitted over 750,000 young Africans with transformed Maths and English teaching.